



## Impetus India Benefits

Our benefits package is comprehensive, providing you and your family extensive protection and security, along with quality life enhancing programs.

The benefits listed below apply to the employees of all Impetus entities located in India. Since this document is a summary of the benefits available, there may be additional terms, conditions, and limitations that apply. Please refer to the actual policy or insurance contract for additional information.

- Medical Insurance
- Group Personal Accident Insurance
- Earned Leaves
- Paternity Leaves/ Marriage Leaves/ Maternity Leaves
- Leave Travel Allowance
- Food Coupons
- Club Membership
- Pension Plan
- Provident Fund Scheme
- Incentive and Variable Compensation Plans
- Employee Stock Options
- Individual Development Plans
- Salary Advance Scheme
- Technical Certifications
- Corporate Discounts for Employees
- Employee Wellness Program